

Basic Supply Chain ESG Policy (ESG: Environment, Social, and Governance)

1. United Urban does not stop at achieving strong ESG results for itself, but also supports the achievement of strong ESG results throughout its supply chain, with the objective of building an environmentally friendly, healthy and sustainable society.
2. United Urban requests the understanding and cooperation of its business partners in the observance of the “Supply Chain ESG Guidelines” set forth below, so that United Urban, together with its business partners, can facilitate highly efficient ESG results.
3. Supply Chain ESG Guidelines
 - 1) Observance of Laws
 - Observe the applicable laws of each relevant country and the various countries affected by the transaction.
 - 2) Respect for Human Rights
 - Respect human rights, without discrimination, physical, verbal, sexual and other forms of harassment or inhumane treatment.
 - No child labor, forced labor, inappropriate wage abatement, or excessive working hours.
 - Respect employees' right to unionize for the purpose of negotiations between labor and management and to bargain collectively.
 - 3) Preservation of the Environment
 - Protect nature.
 - Minimize environmental impact, and prevent pollution.
 - 4) Fair Transactions
 - Conduct fair transactions, and do not inhibit free competition.
 - No bribery or illegal contributions, and prevent corruption
 - 5) Safety and Health
 - Secure safety and health in the workplace, and maintain a good working environment.
 - 6) Quality Control
 - Maintain the quality and safety of products and services.
 - 7) Disclosure of Information
 - Including the items mentioned above, appropriately disclose company information.

November 24, 2017